Political Action Fund Organizing
Legal Requirements and Disclaimers

The following disclaimers and legal requirements must be made clear to all members before signing a Political Action Fund card.

Work the following disclaimers into your Political Action Fund organizing conversation PRIOR to making a commitment ask.

Disclaimers –

- The authorization is voluntarily made based on a member’s specific understanding that the signing of an authorization card and the making of contributions to CWA COPE PCC are not conditions of membership in the union nor of employment with the Company and that a member may refuse to do so without fear of reprisal.
- Consenting members are making a contribution to a joint fund-raising effort sponsored by CWA-COPE PCC and the AFL-CIO Committee on Political Education Political Contributions Committee (AFL-CIO COPE PCC) and that CWA-COPE PCC and AFL-CIO COPE PCC will use the contributions for political purposes, including but not limited to, the making of contributions to or expenditures on behalf of candidates for federal, state, and local offices and addressing political issues of public importance.
- Federal law requires CWA to use their best efforts to collect and report the name, mailing address, occupation, and the name of employer of individuals whose contributions exceed $200 in a calendar year.
- Contributions or gifts to CWA-COPE PCC and AFL-CIO COPE PCC are not deductible as charitable contributions for federal income tax purposes.

Work the following legal requirements into your Political Action Fund organizing conversation PRIOR to making a commitment ask.

It shall be unlawful –

(A) for such a fund to make a contribution or expenditure by utilizing money or anything of value secured by physical force, job discrimination, financial reprisals, or the threat of force, job discrimination, or financial reprisal, or by dues, fees, or other moneys required as a condition of membership in a labor organization or as a condition of employment, or by moneys obtained in any commercial transaction;

(B) for any person soliciting an employee for a contribution to such a fund to fail to inform such employee of the political purposes of such fund at the time of such solicitation; and

(C) For any person soliciting an employee for contribution to such a fund to inform such employee, at the time of such solicitation, of his right to refuse to so contribute without any reprisal.