

WINDSTREAM - HARDSHIP VACATION LANGUAGE

<u>Current Bargaining Agreements - Local</u>	<u>Language</u>	<u>Article</u>
Carolina -Local 3683 and 3716		
Florida - Local 3174		
Iowa - Local 7172		
Kentucky - Local 3371 and 3372	Yes	Article 27, Sec 9, Page 51
Mississippi - Local 3511		
Nebraska Systems - Local 7470	Yes	Article 9, Sec 7, Page 17
Ohio (Elyria) - Local 4485		
Ohio (Newark) - Local 4325		
Pennsylvania (Brookville) - Local 13000		
Pennsylvania (Kittanning) - Local 13000		
Pennsylvania (Muncy-Lansford) - Local 13000		
Pennsylvania (Ridgway) - Local 13000		
Valor (Texas) - Local 6171		
Western Reserve Southern District (Ohio) - Local 4488		

NOTES:
