

Production Level II

			Effective	Effective	Effective	Effective	Effective	Effective	Effective
		Current	6/6/2016	6/5/2017	6/4/2018	6/3/2019	6/1/2020	6/7/2021	1/3/2022
	STEP								
Min	1	14.25	14.68	15.12	15.57	16.04	16.52	17.02	17.28
	2	14.96	15.41	15.87	16.35	16.84	17.35	17.87	18.14
	3	15.71	16.18	16.67	17.17	17.68	18.21	18.76	19.04
	4	16.47	16.96	17.47	18	18.54	19.10	19.67	19.97
	5	17.27	17.79	18.32	18.87	19.44	20.02	20.62	20.93
	6	18.14	18.68	19.24	19.82	20.42	21.03	21.66	21.98
	7	19.03	19.6	20.19	20.79	21.42	22.06	22.72	23.06
	8	19.94	20.54	21.15	21.79	22.44	23.11	23.80	24.16
Max	9	20.93	21.56	22.2	22.87	23.56	24.27	25.00	25.38

Production Level III

			Effective	Effective	Effective	Effective	Effective	Effective	Effective
		Current	6/6/2016	6/5/2017	6/4/2018	6/3/2019	6/1/2020	6/7/2021	1/3/2022
	STEP								
Min	1	15.09	15.54	16.01	16.49	16.98	17.49	18.01	18.28
	2	15.81	16.28	16.77	17.28	17.79	18.32	18.87	19.15
	3	16.55	17.05	17.56	18.08	18.63	19.19	19.77	20.07
	4	17.36	17.88	18.42	18.97	19.54	20.13	20.73	21.04
	5	18.21	18.76	19.32	19.90	20.50	21.12	21.75	22.08
	6	19.08	19.65	20.24	20.85	21.47	22.11	22.77	23.11
	7	20	20.6	21.22	21.85	22.51	23.19	23.89	24.25
	8	20.96	21.59	22.24	22.90	23.59	24.30	25.03	25.41
Max	9	21.97	22.63	23.31	24.01	24.73	25.47	26.23	26.62

Trades Group I

			Effective	Effective	Effective	Effective	Effective	Effective	Effective
		Current	6/6/2016	6/5/2017	6/4/2018	6/3/2019	6/1/2020	6/7/2021	1/3/2022
	STEP								
Min	1	19.29	19.87	20.46	21.08	21.71	22.36	23.03	23.38
	2	20.09	20.69	21.31	21.95	22.61	23.29	23.99	24.35
	3	20.92	21.55	22.19	22.86	23.55	24.26	24.99	25.36
	4	21.77	22.42	23.1	23.79	24.50	25.24	26.00	26.39
	5	22.67	23.35	24.05	24.77	25.52	26.29	27.08	27.49
	6	23.59	24.3	25.03	25.78	26.55	27.35	28.17	28.59
Max	7	24.57	25.31	26.07	26.85	27.65	28.48	29.33	29.77

Trades Group II

			Effective	Effective	Effective	Effective	Effective	Effective	Effective
		Current	6/6/2016	6/5/2017	6/4/2018	6/3/2019	6/1/2020	6/7/2021	1/3/2022
	STEP								
Min	1	22.29	22.96	23.65	24.36	25.09	25.84	26.62	27.02
	2	23.41	24.11	24.84	25.58	26.35	27.14	27.95	28.37
	3	24.62	25.36	26.12	26.9	27.71	28.54	29.40	29.84
	4	25.85	26.63	27.42	28.25	29.09	29.96	30.86	31.33
	5	27.2	28.02	28.86	29.72	30.61	31.53	32.48	32.97
	6	28.57	29.43	30.31	31.22	32.16	33.12	34.11	34.62
Max	7	30.03	30.93	31.86	32.81	33.80	34.81	35.85	36.39

Conversion Wage Schedules

Production Level II

		Effective	Effective	Effective	Effective	Effective	Effective	Effective
STEP	Current	6/6/2016	6/5/2017	6/4/2018	6/3/2019	6/1/2020	6/7/2021	1/3/2022
1	13.27	13.67	14.08	14.5	14.94	15.39	15.85	16.09
2	13.92	14.34	14.77	15.21	15.67	16.14	16.62	16.87
3	14.61	15.05	15.5	15.96	16.44	16.93	17.44	17.70
4	15.32	15.78	16.25	16.74	17.24	17.76	18.29	18.56
5	16.07	16.55	17.05	17.56	18.09	18.63	19.19	19.48
6	16.87	17.38	17.9	18.43	18.99	19.56	20.15	20.45
7	17.7	18.23	18.78	19.34	19.92	20.52	21.14	21.46
8	18.56	19.12	19.69	20.28	20.89	21.52	22.17	22.50
9	19.47	20.05	20.66	21.28	21.91	22.57	23.25	23.60

Production Level III

		Effective	Effective	Effective	Effective	Effective	Effective	Effective
STEP	Current	6/6/2016	6/5/2017	6/4/2018	6/3/2019	6/1/2020	6/7/2021	1/3/2022
1	14.04	14.46	14.9	15.34	15.80	16.27	16.76	17.01
2	14.72	15.16	15.62	16.08	16.57	17.07	17.58	17.84
3	15.41	15.87	16.35	16.84	17.34	17.86	18.40	18.68
4	16.16	16.64	17.14	17.66	18.19	18.74	19.30	19.59
5	16.95	17.46	17.98	18.52	19.08	19.65	20.24	20.54
6	17.75	18.28	18.83	19.4	19.98	20.58	21.20	21.52
7	18.61	19.17	19.74	20.34	20.95	21.58	22.23	22.56
8	19.51	20.1	20.7	21.32	21.96	22.62	23.30	23.65
9	20.45	21.06	21.7	22.35	23.02	23.71	24.42	24.79

Trades Group I

		Effective	Effective	Effective	Effective	Effective	Effective	Effective
STEP	Current	6/6/2016	6/5/2017	6/4/2018	6/3/2019	6/1/2020	6/7/2021	1/3/2022
1	17.96	18.5	19.05	19.63	20.21	20.82	21.44	21.76
2	18.7	19.26	19.84	20.43	21.05	21.68	22.33	22.66
3	19.46	20.04	20.65	21.26	21.90	22.56	23.24	23.59
4	20.26	20.87	21.49	22.14	22.80	23.48	24.18	24.54
5	21.1	21.73	22.38	23.06	23.75	24.46	25.19	25.57
6	21.96	22.62	23.3	24	24.72	25.46	26.22	26.61
7	22.87	23.56	24.26	24.99	25.74	26.51	27.30	27.71

Trades Group II

		Effective	Effective	Effective	Effective	Effective	Effective	Effective
STEP	Current	6/6/2016	6/5/2017	6/4/2018	6/3/2019	6/1/2020	6/7/2021	1/3/2022
1	20.74	21.36	22.00	22.66	23.34	24.25	24.98	25.35
2	21.79	22.44	23.12	23.81	24.52	25.26	26.02	26.41
3	22.91	23.6	24.31	25.03	25.79	26.56	27.36	27.77
4	24.07	24.79	25.54	26.3	27.09	27.90	28.74	29.17
5	25.31	26.07	26.85	27.66	28.49	29.34	30.22	30.67
6	26.59	27.39	28.21	29.06	29.93	30.83	31.75	32.23
7	27.95	28.79	29.65	30.54	31.46	32.40	33.37	33.87