LUMEN / CENTURYLINK - CONTRACT EXPIRATIONS

Current Bargaining Agreements - Local	<u>Date</u>	Current CBA Received by
		Research Department
CenturyTel of Alabama - Locals 3972 and 3974	March 12, 2021	Yes
Arkansas - Local 6171 (Central & Northwest)	August 15, 2021	Yes
Tennessee - Local 3871 (Embarq)	September 30, 2023	Yes
Florida (Winter Park) - Local 3176	January 29, 2022	Yes
Florida (Ocala & Winter Gardens) - Local 3176	March 31, 2023	Yes
Kansas & Missouri - Local 6372 (Embarq)	January 31, 2021	Yes
North Carolina Districts (Hickory and Madison)- Local 3672 (Embarq)	May 31, 2023	Yes
Northwest - Local 7970	October 31, 2022	Yes
Eastern Oregon/Oregon/Washington - Local 7906 (CenturyTel)	April 30, 2023	Yes
Qwest Legacy	April 1, 2023	Yes
United Telephone Company of Indiana - Local 4700 (Embarq)	September 30, 2023	Yes
United Telephone Company of New Jersey - Local 1101 (Embarq)	March 31, 2021	Yes
United Telephone Company of Pennsylvania-Butler District - Local 13000 (Embarq)	October 31, 2023	Yes
Tarboro & Fayetteville - Local 3680 (Embarq)	June 6, 2021	Yes
Texas - Local 6174 (Embarq)	September 30, 2022	Yes
Virginia - Local 2204	June 1, 2021	Yes
Wisconsin - Local 4671 (CenturyTel)	February 2, 2023	No
Gallantin River - Local 4217	October 31, 2021	Yes
Ohio (CenturyTel)	March 31, 2022	Yes
Ohio (Embarq)	February 28, 2024	No