

FRONTIER - CURRENT WAGE RATES

	<u>Top Craft</u>	<u>Top Customer Service Title</u>
Arizona - Local 7019	\$33.53 Sales and Service Technician	
California - Multi Locals	\$47.74 Customer Engineer Data Applications	\$32.44 Senior Customer Svc Rep.
Connecticut - Local 1298	\$48.69 Packet Switch Specialist	\$39.96 Service Consultant
Minnesota - Local 7270	\$34.82 Sales & Service Tech	\$33.11 Facility Assigner(a)
North - Multi	\$36.59 Customer Engineer - Data Applications	\$27.62 Customer Care Advocate
Rochester, NY - Local 1170	\$40.83 Sales & Svc Tech	\$35.62 Communications Coordinator 1 (Tier 1)
Texas - Multi Locals	\$43.51 Customer Engineer Data Applications	\$30.92 Fiber Customer Support Analyst
West Virginia - Multi Locals	\$38.47 Cable Splicing Technician	\$36.90 Service Technician

NOTES:
