FRONTIER - CALL OUT PAY (MINIMUM)

Current Bargaining Agreements - Local	Article	<u>Pay</u>
Arizona - Local 7019	Article 20, Sec 20.3.7., Page 34	2 hrs x 1.5 (OT) rate
California - Multi Locals	Article 7, Sec 7.7, Page 4	Will apply only when an employee is disptached to a work location
Connecticut - Local 1298		
Minnesota - Local 7270		2 hrs of pay or 1 hr if work is performed at home
North - Multi		
Rochester, NY - Local 1170	Section 6 #2, Page 41	4 hrs base pay
Texas - Multi Locals	Article 6, Sec 6.3.1, Page 18	2 hrs x 1.5 (OT) rate
West Virginia - Multi Locals	Ready to Serve, Page 144, #6	\$175/week
Minnesota	Article 7.13, Page 14	3 hrs (regular rate)

NOTES: