

Frontier Update for T&T Conference

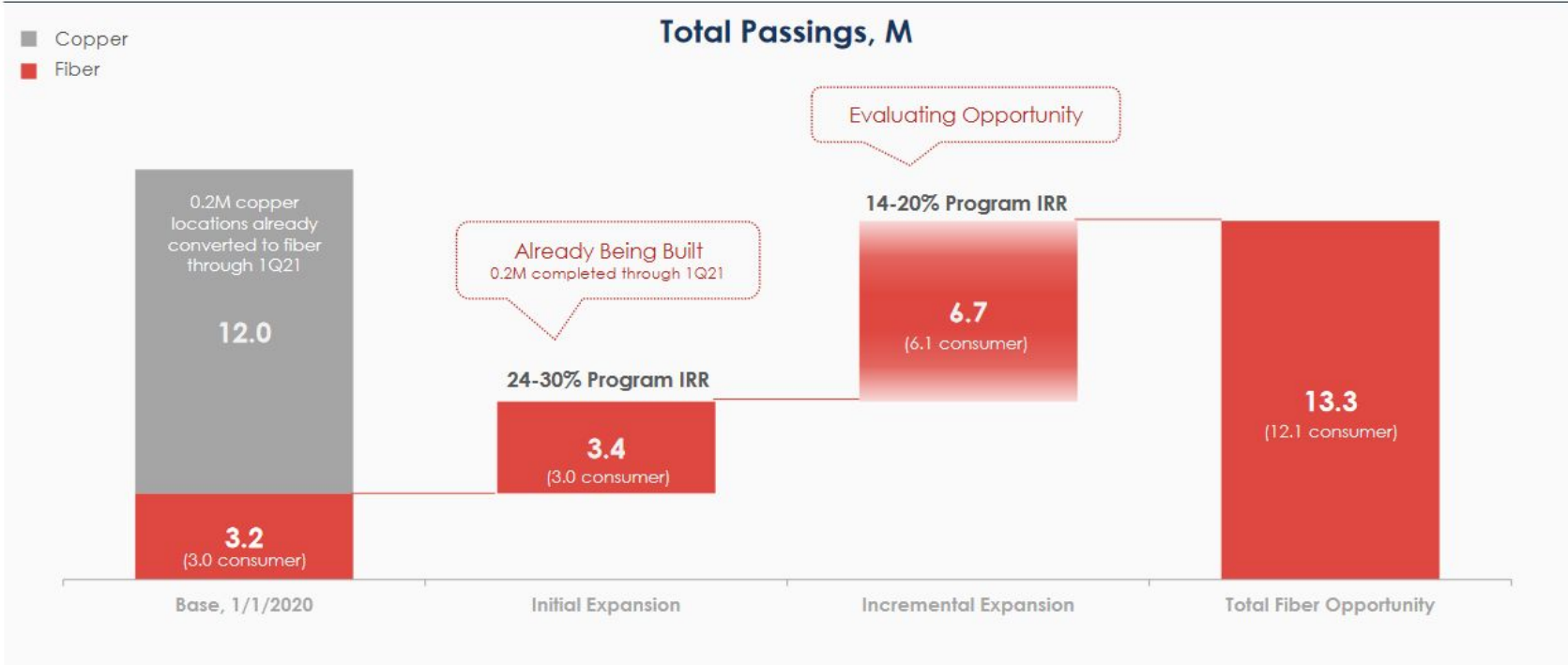
06.23.2021

CWA

Frontier – New Fiber Focus

- Frontier emerged from bankruptcy on April 30
- New Leadership Team
 - Executive Chairman John Stratton
 - CEO Nick Jeffery
 - Chief Network Officer Veronica Bloodworth
- “Frontier’s purpose is to be a leader in building Gigabit America” – CEO Nick Jeffery

The Expansion Fiber Network: converting copper to fiber at attractive IRRs



“Modernization Plan” For Fiber

- Eight States Identified for Fiber –
 - “CTFC” (California, Texas, Florida, Connecticut)
 - “WINO” (West Virginia, Illinois, New York, Ohio)
- Other States “Under Review” – Pennsylvania, Indiana, Others Not Specified
- Company Currently engaged in a “100-day Strategic Review” of operations – Investor Day to Announce Strategic Plan planned for **August**

5th

Strategic Imperatives

*"We recognize, **time to market is an absolutely critical success factor** and to that end, Nick and his leadership team are driving two critical questions, how far and how fast?" – Exec Chair John Stratton*

*"Frontier has several advantages in building our modern fiber network...We have a **terrific work force of thousands of employees, who build this fiber rapidly, which new entrants or smaller players cannot easily replicate.**" – CEO Nick Jeffery*

Ongoing Frontier Proceedings

- On March 3 the Minnesota PUC initiated an investigation of Frontier's post-bankruptcy plans for investment (called "Virtual Separation"). CWA & IBEW have jointly intervened.
- On May 19 the Federal Trade Commission along with AGs in 5 states (AZ, IN, MI, NC, WI) and two California county DAs filed a lawsuit alleging Frontier advertises internet speeds ("up to") that it knows it can't deliver
- On June 10 a lawsuit was filed by 3 major record labels seeking damages from Frontier for its customers' copyright infringement allegedly facilitated by Frontier.

2021 Bargaining Calendar

Dist	Unit	Represented	Exp
7	Arizona - Navajo Nation	36	First Contract
1	New York – Rochester & Upstate	338	90-day notice
2-13	Pennsylvania – Dallas & CPE	159	90-day notice
4	Midwest - North	592	90-day notice
7	Nebraska	19	90-day notice
7	Arizona – Show Low	23	90-day notice
7	Iowa	24	5/29/2021
7	Minnesota	74	5/29/2021
2-13	West Virginia	1,191	8/7/2021
9	California	2,099	9/4/2021
1	Connecticut	1,662	10/16/2021